Player Selection Appeals Policy		06
Lead Program Area	Management Group	
Key Interfaces	Director of Coaching, Coaching Panel	
Policy Application	Non Selected Players	

## 1. Appeals

- 1.1 A Player, who is not selected to the Team they have trialled for pursuant to the criteria set out in these guidelines, may appeal against omission from the Team as set out in this section.
- 1.2 The grounds for such an appeal are that the selection panel, in making their final decision, failed to comply with the guidelines.

## 2. Notice Period

- 2.1 Any appeal against omission from the pool must be lodged in writing to the Melbourne University Lightning Netball Club within five business days of announcement of the selection decision.
- 2.2 The notice of appeal must be accompanied by a summary of arguments & submissions in support of the appeal.
- 2.3 An appeal may be withdrawn by the aggrieved Player at any time through written notification to the Melbourne University Lightning Netball Club Committee of Management.
- 2.4 Failure to comply with the appeal time frame will result in the appeal being dismissed.

## 3. Appeal Tribunal

- 3.1 Where the Melbourne University Lightning Netball Club Committee of Management has authorised an investigation into the appeal an appeals tribunal shall be established.
- 3.2 The Melbourne University Lightning Netball Club President will nominate appointees to the appeals tribunal for endorsement by the Committee of Management.
- 3.3 The appeals tribunal will consist of three members including:
  - A person with knowledge of the sport & with VNL Club experience;
  - A representative from Netball Victoria to chair the appeal; &
  - Any other person deemed appropriately skilled & experienced to the function of the appeals tribunal as appointed by the Melbourne University Lightning Netball Club President.
- 3.4 Persons part of or directly interested in the appeal may not act as a member of the appeals tribunal.
- 3.5 The appeals tribunal does not have the power of selection or reselection. Where appropriate, the tribunal may refer the matter back to the selection panel for consideration.
- 3.6 The decision of the appeals tribunal will be binding on the parties.

## 4. Appeal Hearings

- 4.1 The appeals tribunal shall investigate & consider the matter determining whether:
  - The matter should be dismissed because there is no credible evidence, submission or argument to satisfy the grounds of the appeal;
  - The appeal should be subject to a hearing conducted by the appeals tribunal.
- 4.2 The appeals tribunal must conduct the appeal in accordance with the principles of natural justice.
- 4.3 The appeals tribunal is not bound by the rules of evidence & may inform itself as to any matter in such a manner as it thinks fit.
- The appeals hearing may take place in a manner determined appropriate by the chair, including telephone or in person.

- 4.5 The appeals hearing must take place within 21 days of the appeal being received. This period may be extended with the agreement of all parties.
- 4.6 Parties of the appeal may be permitted a support person, for the avoidance of doubt this may not be a legal representative.
- 4.7 The decision of the appeals tribunal shall be a majority decision & shall be communicated to the Melbourne University Lightning Netball Club President as soon as practicable, including:
  - If the appeals tribunal considers the ground/s alleged to be made out, it shall recommend that the selection panel reconsider the selection;
  - The selection panel shall comply with the direction of the appeals tribunal;
  - Any further selection decision of the selection panel under direction of the appeals tribunal shall be final & binding.